Division of State Parks

Safety #03-1	Workplace Health and Safety Program	Rev. 10/2013	Page 1 of 1

REFERENCES: N.R.S. Chapter 618

PURPOSE: The Workplace Health and Safety Program is established to protect the health, safety and welfare of division employees. In accordance with the governor's policy on Workplace Health and Safety and the Department of the Conservation and Natural Resources Workplace Health and Safety Program, the Division of State Parks intends to implement an effective Workplace Health and Safety Program. This program will be consistent with the requirements of NRS 618.195 and 618.383-385.

ORGANIZATION: The division will provide and promote safety in the work place through its Workplace Health and Safety Program.

PRIOR POLICY: This policy supersedes the prior policy dated 12/12/02.

PROCEDURES:

The division is committed to providing safe working conditions for our employees. The intent of this program is to establish the basic requirements for a position within the division and to develop and implement safety programs to protect employees during hazardous duties. All employees must be involved with and supportive of the ongoing activities established by this program. As a condition of employment, all employees are required to comply with the responsibilities and duties and all directives set forth in the Workplace Health and Safety Program. Failure to do so will result in disciplinary action. Safety procedure compliance will be included in all work performance standards and reviews.

RULES:

1. The division will maintain a Safety Manual which supplements the Division Workplace Health and Safety Program in more details.
2. This or a similar standard will appear in the work performance standards of all employees:

   "Follows all established safety policies and procedures. Complies with the division's Safety and Health Program and does not engage in unsafe practices or actions. Corrects safety hazards and reports them to their supervisor as soon as possible."

Original signed by: SIGNED **Eric Johnson, Acting Administrator**	10/28/13 **Date**
Original signed by: SIGNED **Leo Drozdoff, Director**	10/28/13 **Effective Date**

*Review Date:*_____